

**Attachment A**  
**Justification for WIA Standardized Record (WIASRD) Items**

Data Element		Purpose							Required Items by Group						Citation	
		Maint. of Standard Record	EO	Annual Report	Core Indicator of Perform.	Eligibility Determination	General Oversight & Eval.	Additional Data for Setting Levels	Adult		Dislocated Worker		Youth			
									C	I T	C	I T	14-18	19-21		
SECTION I - INDIVIDUAL INFORMATION																
101	Individual identifier	!			!		!		▲	▲	▲	▲	▲	▲	§185(d)(1)(E)	
102	Date of birth	!	!	!	!	!	!	!	▲	▲	▲	▲	▲	▲	§136(d)(2)(F) and §185(d)(1)(A)	
103	Gender	!	!				!	!	▲	▲	▲	▲	▲	▲	§185(d)(1)(A)	
104	Individual with a disability	!	!	!		!	!	!	▲	▲	▲	▲	▲	▲	§136(d)(2)(F)and §185(d)(1)(E) Coordination with Voc. Rehab./Wagner-Peyser	
105	Ethnicity Hispanic or Latino	!	!				!	!	▲	▲	▲	▲	▲	▲	§185(d)(1)(A)	
106	Race	!	!				!	!	▲	▲	▲	▲	▲	▲	§185(d)(1)(A)	
107		Asian	!	!				!	!	▲	▲	▲	▲	▲	▲	§185(d)(1)(A)
108		Black of African American	!	!				!	!	▲	▲	▲	▲	▲	▲	§185(d)(1)(A)
109		Hawaiian Native or other Pacific Islander	!	!				!	!	▲	▲	▲	▲	▲	▲	§185(d)(1)(A)
110		White	!	!				!	!	▲	▲	▲	▲	▲	▲	§185(d)(1)(A)
111	Veteran status			!			!	!	▲	▲	▲	▲		▲	§136(d)(2)(F)	
112	Campaign veteran						!		▲	▲	▲	▲		▲	Coordination with Veterans Programs and Wagner-Peyser	
113	Disabled veteran						!		▲	▲	▲	▲		▲		
114	Recently separated veteran						!		▲	▲	▲	▲		▲		
115	Employment status at registration			!	!		!	!	▲	▲	▲	▲		▲	§136(d)	
116	Limited English language proficiency						!	!		▲		▲	▲	▲	High level of interest by Congress, et. al	
117	Single parent						!	!		▲		▲	▲	▲	High level of interest by education, Congress, et. al	
118	Unemployment Compensation programs						!			▲		▲	▲	▲	High level of interest by Congress, et. al. Coordination with UI program	
119	Low Income	!				!	!	!		▲			▲	▲	High level of interest by Congress, et. al	

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									C	I T	C	I T	14-18		19-21	
120	Temporary Assistance to Needy Families (TANF)			!		!	!	!		▲				▲	▲	§136(d)(2)(F)
121	General Assistance (GA) (State/local government), Refugee Cash Assistance (RCA), Supplemental Security Income (SSI-SSA Title XVI)			!		!	!	!		▲				▲	▲	§136(d)(2)(F) High level of interest from funding sources
122	Pell Grant recipient							!		▲			▲	▲	▲	General oversight. One criterion of who may receive training is those who are unable to obtain grants assistance from other sources, including Pell Grants (see WIA section 134(d)(4)(B), section 663.310(d) and coordination requirements section 663.320.
123	Highest school grade completed	!		!	!	!	!	!		▲			▲	▲	▲	§136(d)(2)(F) Used in calculation of Youth Diploma Measure
	Additional Individual Information Needed for Dislocated Workers and Displaced Homemakers															
124	Displaced homemaker			!		!	!	!				▲	▲			§136(d)(2)(F)
125	Date of actual qualifying dislocation			!	!	!	!					▲	▲			§136(f)(2) Used in calculation of Earnings Replacement
	Additional Individual Information Needed for Youth															
126	Homeless Individual and/or runaway youth					!	!	!						▲	▲	Targeted group § 129(c)(5)
127	Offender					!	!	!						▲	▲	Targeted group § 129(c)(5)

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128	Pregnant or parenting youth					!	!	!					▲	▲	Targeted group § 129(c)(5)
129	Youth who needs additional assistance					!	!						▲	▲	Targeted group § 101(13)(C)(vi) and general oversight
130	Education status at time of registration	!				!	!	!					▲	▲	Determination of in-school/out-of-school status § 129(c)(4)
131	Basic literacy skills deficiency					!	!	!					▲	▲	General oversight. High level of interest by Congress, et. al 101(13)(C)(i)
	SECTION II - ACTIVITY AND SERVICES INFORMATION														
301	ETA-assigned Local and State board/Statewide code	!	!	!	!		!		▲	▲	▲	▲	▲	▲	§136(d)(1)
302	Date of WIA Title I-B registration	!			!		!		▲	▲	▲	▲	▲	▲	§136(d)(1) and §185(d)(1)(B)
303	Date of WIA exit	!		!	!		!		▲	▲	▲	▲	▲	▲	§185(d)(1)(B)
	WIA Title I B Participation														
304	Adult (Local)	!		!	!	!	!	!	▲	▲					§136(d)(1) and §185(d)(1)(B)
305	Dislocated Worker (Local)	!		!	!	!	!	!			▲	▲			§136(d)(1) and §185(d)(1)(B)
306	Youth (Local)	!		!	!	!	!	!					▲	▲	§136(d)(1) and §185(d)(1)(B)
307	Youth (Statewide (15%) Activities)	!		!	!	!	!	!					▲	▲	§136(d)(1) and §185(d)(1)(B)
308	Displaced Homemaker (Statewide (15%) Activities)	!		!	!	!	!	!	▲	▲				▲	§136(d)(1) and §185(d)(1)(B)
309	Incumbent Worker (Statewide (15%) Activities)	!		!	!	!	!	!			▲	▲			§136(d)(1) and §185(d)(1)(B)
310	Other (Statewide (15%) Activities)	!		!	!	!	!	!			▲	▲			§136(d)(1) and §185(d)(1)(B)
311	Rapid Response	!		!		!	!	!			▲	▲			§136(d)(1) and §185(d)(1)(B)
312	Additional Rapid Response	!		!		!	!	!			▲	▲			

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									C	I T	C	I T	14-18		19-21
313a	National Emergency Grant (first grant #)	!		!	!		!	!			▲	▲			§136(d)(1) and §185(d)(1)(B)
313b	National Emergency Grant (second grant #)	!		!	!		!	!			▲	▲			§136(d)(1) and §185(d)(1)(B)
313c	National Emergency Grant (third grant #)	!		!	!		!	!			▲	▲			§136(d)(1) and §185(d)(1)(B)
	WIA Title I B Partner Program Participation														
314	Adult Education	!					!								If these optional items are used, the information may be used to extend the exit date and/or to include outcomes obtained by partner programs
315	Job Crops	!					!								
316	Migrant and Seasonal Farmworker Programs	!					!								
317	Native American Programs	!					!								
318	Veterans' Programs	!					!								
319	Trade Adjustment Act (TAA)	!					!								
320	NAFTA-TAA	!					!								
321	Vocational Education	!					!								
322	Vocational Rehabilitation	!					!								
323	Wagner-Peyser	!					!								
324	Welfare-to-Work Participant	!					!								
325	Employment and Training programs carried out under the Community Services Block Grant Act	!					!								
326	Employment and Training programs carried out under the Dept. of Housing and Urban Development	!					!								
327	Title V activities	!					!								
328	Food Stamps Employment and Training	!					!								
329	Other non-WIA programs	!					!								

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									C	I T	C	I T	14-18	19-21	
330	Supportive services (except needs-related payments) received	!		!			!		▲	▲	▲	▲	▲	▲	Needed for general oversight. May be used in preparing cost of activities information (section136(d)(2)(C) and section 185(d)(1)(B)).
331	Needs-related payments (Adults/Dislocated Workers in training services) or Stipends (Youth in training)	!		!			!			▲		▲	▲	▲	
332	Date of first intensive service	!		!			!			▲		▲			§136(d)(1) and §185(d)(1)(B)
333	Date of first training service	!		!	!		!			▲		▲			§136(d)(1) and §185(d)(1)(B)
334	Established Individualized Training Account						!			▲		▲			High level of interest by Congress, et. al. Needed for general oversight. Information may be used in discussion of cost of activities in annual report. (§136(d)(2)(C)).
335	Adult education, basic skills and/or literacy activities	!		!	!		!			▲		▲			§136(d)(1) and §185(d)(1)(B)
336	On-the-job training	!		!	!		!			▲		▲			§136(d)(1) and §185(d)(1)(B)
337	Occupational skills training or skills upgrading/retraining, and/or workplace training	!		!	!		!			▲		▲			§136(d)(1) and §185(d)(1)(B)
	Items for Adults, Dislocated Workers, and Youth														
338	Occupational skills training code	!		!			!			▲		▲		▲	§185(d)(1)(C)
339	Occupational skills training code type	!		!			!			▲		▲		▲	§185(d)(1)(C)
	YOUTH SERVICES														
340	Educational achievement services	!		!			!						▲	▲	§185(d)(1)(B)
341	Employment services	!		!			!						▲	▲	§185(d)(1)(B)

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									C	I T	C	I T	14-18	19-21		
342	Received Summer Youth Employment Opportunities	!		!			!							▲	▲	§185(d)(1)(B)
343	Additional support for youth services	!		!			!							▲	▲	§185(d)(1)(B)
344	Leadership development opportunities	!		!			!							▲	▲	§185(d)(1)(B)
345	Received follow-up services	!					!							▲	▲	§185(d)(1)(B)
	SECTION IIIA - PROGRAM OUTCOMES FOR ADULTS (18 AND OVER), DISLOCATED WORKERS AND OLDER YOUTH (19-21)															
601	Employed in quarter after exit quarter	!		!	!		!		▲	▲	▲	▲			▲	§136(d)(2)(A) and §185(d)(1) (C) Entered Employment, Earnings Change, Earnings Replacement and Retention
602	Source of supplemental data			!	!		!		▲	▲	▲	▲			▲	§136(d)(2)(A) and §185(d)(1) (C) Entered Employment and Earnings Change
	EMPLOYMENT INFORMATION															
603	Occupational code (if available)	!		!			!		▲	▲	▲	▲			▲	§136(d)(2) and §185(d)(1)(C)
604	Occupational code type	!		!			!		▲	▲	▲	▲			▲	§136(d)(2) and §185(d)(1)(C)
605	Entered training-related employment			!			!			▲		▲			▲	§136(d)(2)(A)
606	Method used to determine training-related employment						!			▲		▲			▲	§136(d)(2)(A)
607	Entered non-traditional employment			!			!		▲	▲	▲	▲			▲	§185(d)(2)(C)
608	Employed in third quarter after exit quarter	!		!	!		!		▲	▲	▲	▲			▲	§136(d)(1) and §185(d)(1)(C) - Retention

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									C	I T	C	I T	14-18		19-21
609	Source of supplemental data			!	!		!		▲	▲	▲	▲		▲	§136(d)(2)(A) and §185(d)(1)(C) Retention and Earnings Change
610	Employed in fifth quarter after exit quarter	!		!			!		▲	▲	▲	▲		▲	§136(d)(2)(D) and §185(d)(1)(C) 12 Mo. Retention and 12 Mo. Earnings
611	Source of supplemental data			!			!		▲	▲	▲	▲		▲	Change

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										C	I T	C	I T	14-18		19-21
612	Total earnings from wage records for the:	Third quarter prior to registration	!		!	!		!		▲	▲	▲	▲		▲	§136(f)(2) Earnings Change
613		Third quarter prior to dislocation	!		!	!		!				▲	▲			§136(f)(2) Earnings Replacement
614		Second quarter prior to registration	!		!	!		!		▲	▲	▲	▲		▲	§136(f)(2) Earnings Change
615		Second quarter prior to dislocation	!		!	!		!				▲	▲			§136(f)(2) Earnings Replacement
616		First quarter following the exit quarter	!		!	!		!		▲	▲	▲	▲		▲	§136(f)(2) Entered Employment
617		Second quarter following the exit quarter	!		!	!		!		▲	▲	▲	▲		▲	§136(f)(2) Earnings Change/ Replacement
18		Third quarter following the exit quarter	!		!	!		!		▲	▲	▲	▲		▲	§136(f)(2) Retention and Earnings Change/ Replacement
619		Fourth quarter following the exit quarter	!		!			!		▲	▲	▲	▲		▲	§136(f)(2) 12 Mo. Earnings
620		Fifth quarter following the exit quarter	!		!			!		▲	▲	▲	▲		▲	§136(f)(2) 12 Mo. Earnings and 12 Mo. Retention
621	Type of recognized educational/occupational certificate/credential/diploma/degree attained		!		!	!		!		▲	▲	▲	▲		▲	§136(d)(1) and §185(d)(1)(C) Credential
622	Other reasons for exit		!		!	!		!		▲	▲	▲	▲	▲	▲	§136(d)(1) and §185(d)(1)(C)
623	In postsecondary education or advanced training in quarter after exit		!		!	!		!							▲	§136(d)(1) and §185(d)(1)(C) Older Youth Credential, Older Youth Entered Employment, and Older Youth Earnings Change
624	In postsecondary education or advanced training in third quarter after exit		!		!	!		!							▲	§136(d)(1) and §185(d)(1)(C) Older Youth Retention and Earnings change



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									C	I T	C	I T	14-18	19-21	
	SECTION IIIB - OUTCOMES FOR YOUNGER YOUTH (Aged 14-18 at registration)														
625	Goal #1 type	!		!	!		!						▲		§136(d)(1) and §185(d)(1)(C)  Youth Goal Attainment
626	Date goal #1 was set	!		!	!		!						▲		
627	Attainment of goal #1	!		!	!		!						▲		
628	Date attained goal #1	!		!	!		!						▲		
629	Goal #2 type	!		!	!		!						▲		
630	Date goal #2 was set	!		!	!		!						▲		
631	Attainment of goal #2	!		!	!		!						▲		
632	Date attained goal #2	!		!	!		!						▲		
633	Goal #3 type	!		!	!		!						▲		
634	Date goal #3 was set	!		!	!		!						▲		
635	Attainment of goal #3	!		!	!		!						▲		
636	Date attained goal #3	!		!	!		!						▲		
637-672	Information on additional youth goals	!		!	!		!						▲		
673	Attained Secondary School Diploma	!		!	!		!						▲		§136(d)(1) and §185(d)(1)(C) Youth Diploma
674	Date of high school diploma or GED attainment	!		!	!		!						▲		
675	Youth placement information	!					!						▲		§136(b)(2)(A)(I)
676	Youth retention information	!		!	!		!						▲		§136(d)(1) and §185(d)(1)(C) Youth Retention